

## 1.6

## EQUALITY STANDARD FOR LOCAL GOVERNMENT – LEVEL 3 REVIEW LEADERSHIP AND CORPORATE COMMITMENT ACTION PLAN at 13/06/2008

Ref	Improvement Target	Lead Responsibility	Target Date	Progress	
LCC1	Develop prioritised list of backward looking Equality Impact Assessments to meet Council Plan targets. (Timetable)	All Heads of Service	April 2008	Slipped, awaiting HR timetable from resources.	
LCC2	Develop procedures / team to review and approve EIAs to ensure consistency across the Council.	Simon Lee	April 2008	Complete. Chair of CDWG and SPPM have selected EIAs for May Cabinet with full CDWG beginning the formal process in June.	
LCC3	All services to have at least one completed EIA	All Heads of Service	October 2008	On track and verified by EIA timetable.	
LCC4	Set EIA training programme dates one year in advance and publicise	Satnam Singh	April 2008	Completed – Sessions have been booked in September 2008 and March 2009	
LCC5	Corporate Diversity Working Group to receive performance updates.	Simon Willson	Ongoing	Next reports will be for 07-08 year end.	
LCC6	Develop better links and greater coordination between CDWG and Consultation Working Group	Simon Lee	May 2008	Complete. Minutes of CDWG shared at CWG. Joint members of both groups ensure ongoing coordination.	
LCC7	Complete 4 <sup>th</sup> edition of Single Equality Scheme to include age, faith and belief and sexual orientation action plans.	Simon Lee	October 2008	On track and project plan developed. October will be completed draft 4 <sup>th</sup> scheme to allow further consultation on LGB action plan prior to a March 09 signoff.	
LCC8	CESC / DNS to provide information to populate age action plan – “plan of plans”	Simon Willson	September 2008	<u>Position as of 15/05/08</u> Work yet to start. Simon Willson to carry out some work and then pass to Sue Daniels for her contribution.	
LCC9	4 <sup>th</sup> edition of Single Equality Scheme to be submitted to Renaissance for information and endorsement	Simon Lee	October 2008	On track and project plan developed. October will be completed draft 4 <sup>th</sup> scheme to allow further consultation on LGB action plan prior to a March 09 signoff.	

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LCC10	Begin coordinating equalities arrangement across Renaissance in preparation for CAA	Simon Lee / Dawn Welsh	October 2008	On track, It is proposed to take a report outlining the key issues in terms of diversity and CAA to a future LPSB meeting and then onto Renaissance as part of wider CAA discussions. There is an opportunity to develop guidance for the private and third sector and offer ongoing support in terms of equality and diversity.	Amber
LCC11	Carry out a mapping exercise to identify if any services are still not collecting equalities information.	Joanna Robinson / Kirsty McNally	September 2008	Deadline moved to September. All services will have provided comprehensive information as part of Customer First phase 2 by then.  <u>Action remains live and should also be monitored through CDWG and the EIA process.</u>	Amber
LCC12	Further develop and implement processes for gathering and monitoring equalities information.	Joanna Robinson / Kirsty McNally	May 2008	Complete. CDWG received guidance on monitoring and collecting information. All future comments to be directed to Customer 1 <sup>st</sup> and document to remain under constant review.	Green
LCC13	Train officers from across the Council in collecting equalities monitoring information	Joanna Robinson / Kirsty McNally	<del>May 2008</del> Ongoing	Ongoing. The guidance document will be used in Customer First briefing sessions to train officers what they should be collecting. Also brought into EIA training for future dates.	Amber
LCC14	Report progress on diversity on a six monthly basis to Cabinet and Executive Scrutiny	Simon Lee	Ongoing	Complete	Green

**Red** – deadline missed or issues to be resolved

**Amber** – on track and within deadline

**Green** - complete